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## **Thomas A. Morris Engineering Leadership Award**

This award recognizes a Professional Engineer who has been a successful engineering leader and been a positive role model for other engineers during one's career. The award is awarded in honor of a famous Indiana engineer known for planning and constructing the Indiana Statehouse. As a graduate of West Point, he served as a Brigadier General in the Union Army. During the Civil War, he also served as the overall Union commander in the Battle of Philippi, the first organized land action of the war. After the war, he oversaw the construction of the Union Railway and Union Depot in Indianapolis. And as Indiana's Resident Engineer, he supervised the construction of the Central Canal, along with the Madison and Indianapolis Railroad.

**Qualifications:** Any licensed Professional Engineer (PE) in the State of Indiana. Does not need to be a member of ISPE or NSPE. Current officers of ISPE are not eligible for nomination.

**Method of Selection:** Selection of the recipient based on the following criteria:

- Exhibits the highest level of integrity and ethics in all conduct
- Understand how to apply engineering to address key issues facing society.
- Innovates solutions through demonstration of breadth and depth of engineering knowledge
- Communicates effectively orally and in writing
- Leads other engineers successfully
- Possess a passion and intellectual drive for life-long learning

**Nomination Format:** Complete nomination packets shall not exceed fifteen (15) 8.5" x 11" pages. Submissions must include the attached Nomination Form as the cover page. This form and all accompanying sheets – except for supporting documentation -- shall be typed in 11-point Arial font. Supporting pages shall identify to which of the six criteria categories each applies. Lastly, please provide a statement of 500 words or less, which is suitable to be used as a press release that provides an overview of the nominee's achievements and summarizes why the nominee is deserving of this award. Provide at least two media outlets to which this statement should be sent if the nominee is selected for this award.

All entries must be in a single MS Word or PDF file and be submitted electronically as an attachment to an e-mail sent to [info@indspe.org](mailto:info@indspe.org).

**Deadline to Submit Nominations: April 15**

**Presentation:** The award will be bestowed at the ISPE Annual Conference in June.

*Revised January 2019*

## **Thomas A. Morris Engineering Leadership Award Criteria**

**Minimum Requirements:** Must be a registered Professional Engineer in the State of Indiana. Must supervise other engineers. Does not need to be a member of NSPE or ISPE.

**Evaluation Criteria:** The Awards committee members will evaluate the nominee based on the six criteria categories and score each with a maximum amount of points based on the following table.

<b>Criteria Category</b>	<b>Maximum Points</b>
Integrity and Ethics 10	10
Application of engineering 10	10
Innovative solutions 10	10
Communications 10	10
Engineering leadership 10	10
Life-long learning	10
<i>Total for all Categories</i>	60

### **Thomas A. Morris Engineering Leadership Award Basis for Nomination**

**1. Integrity and Ethics:** Demonstrated the fulfillment of their professional duties as required in the NSPE Code of Ethics for Engineers. This included: holding paramount the safety, health, and welfare of the public; performing services only in areas of their competence; issuing public statements only in an objective and truthful manner; acting for each employer or client as faithful agents or trustees; avoiding deceptive acts; and, conducting themselves honorably, responsibly, ethically and lawfully so as to enhance the honor, reputation, and usefulness of the profession.

**2. Application of engineering:** Demonstrated technical skill and initiative in the application of engineering principles and sound judgment in reviewing such applications by others. Demonstrated successful selection among alternatives for engineering work; the determination of design standards or methods; the selection or development of methods or materials to be used; the selection or development of testing techniques; the evaluation of test results; the evaluation of a contractor's performance, methods, and materials; and the development and control of maintenance and operating procedures.

**3. Innovative solutions:** Developed creative ideas to make a tangible and useful contribution to the engineering field. Created new and worthwhile ideas. Demonstrated originality and inventiveness while understanding the real world limitations to adopting new ideas. Possesses a combination of cognitive, behavioral, and technical skills.

**4. Communications:** Identified numerous oral and written communication activities. Demonstrated written publication in different magazines. Demonstrated oral presentation to business / organization senior executives. Possessed proven skills in communicating information to others.

**5. Engineering leadership:** Developed other engineers, periodically communicated with them, monitored their performance, and assessed their skills. Also, coached them to improve their performance and mentors them to groom their skills for future positions with higher responsibilities.

**6. Life-long learning:** Demonstrated ongoing pursuit of engineering knowledge to maintain knowledge resulting from continual scientific and technological innovation and changes.

# **Thomas A. Morris Engineering Leadership Award Nomination Form**

Candidate: \_\_\_\_\_

Date of Application: \_\_\_\_\_

Home Address: \_\_\_\_\_  
\_\_\_\_\_

Daytime Phone: ( ) Cell: ( ) \_\_\_\_\_

E-mail Address: \_\_\_\_\_

Licensure: \_\_\_\_\_

Classification (EI or PE)	State	License No.
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Nominator Name: \_\_\_\_\_

Nominator ISPE Chapter Affiliation (if any): \_\_\_\_\_

Nominator NSPE Member Number (if any): \_\_\_\_\_

Nominator Home Address: \_\_\_\_\_  
\_\_\_\_\_

Nominator Daytime Phone: ( ) Cell: ( ) \_\_\_\_\_

Nominator E-mail Address: \_\_\_\_\_